KAISER PERMANENTE.: Spokane Transit Authority

All plans offered and underwritten by Kaiser Foundation Health Plan of Washington Options, Inc.

Coverage for: Individual / Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.kp.org/plandocuments</u> or call 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-901-4636 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Preferred provider: \$1,400 Individual / \$2,800 Family Shared with preferred provider and outof-network provider networks	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Preferred provider: \$4,200 Individual / \$6,850 Family Shared with preferred provider and outof-network provider networks	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> limit must be met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.kp.org/wa or call 1-888-901-4636 (TTY: 711) for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	15% (5% enhanced benefit) coinsurance	40% coinsurance	Enhanced benefit applies when services are provided by an Enhanced <u>provider</u> .	
If you visit a health	Specialist visit	15% (5% enhanced benefit) coinsurance	40% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
K bassa a taat	<u>Diagnostic test</u> (x-ray, blood work)	15% coinsurance	40% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	15% coinsurance	40% coinsurance	Preauthorization required or will not be covered.	
	Preferred generic drugs	15% or (5% enhanced) coinsurance (retail); 2x retail cost share (mail order) / prescription	Not covered	Up to a 30-day supply (retail). Subject to formulary guidelines, when approved through the exception process.	
If you need drugs to treat your illness or condition  More information	Preferred brand drugs	15% or (5% enhanced) coinsurance (retail); 2x retail cost share (mail order) / prescription	Not covered	Up to a 30-day supply (retail). Subject to formulary guidelines, when approved through the exception process.	
about <u>prescription</u> drug coverage is available at www.kp.org/wa	Non-preferred drugs	15% or (5% enhanced) coinsurance (retail); 2x retail cost share (mail order) / prescription	Not covered	Up to a 30-day supply (retail). Subject to formulary guidelines, when approved through the exception process.	
	Specialty drugs	Applicable Preferred generic, Preferred brand or Non-Preferred cost shares apply.	Not covered	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines, when approved through the exception process.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	40% coinsurance	None	
	Physician/surgeon fees	15% <u>coinsurance</u>	40% coinsurance	None	
If you need	Emergency room care	15% coinsurance	15% coinsurance	You must notify Kaiser Permanente within 24	

Common Madical	Common Medical What You Will Pay		Limitations Evacutions 9 Other Important	
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
immediate medical attention				hours if admitted to an <u>out-of-network</u> <u>provider</u> ; limited to initial emergency only.
	Emergency medical transportation	15% coinsurance	15% coinsurance	None
	Urgent care	15% (5% enhanced benefit) coinsurance	40% coinsurance	None
If you have a	Facility fee (e.g., hospital room)	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
hospital stay	Physician/surgeon fees	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
If you need mental health, behavioral	Outpatient services	15% (5% enhanced benefit) coinsurance	40% coinsurance	None
health, or substance abuse services	Inpatient services	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
	Office visits	15% coinsurance	40% coinsurance	Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you are pregnant	Childbirth/delivery professional services	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost shares are separate from that of the mother.
	Childbirth/delivery facility services	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost shares are separate from that of the mother.
If you need help	Home health care	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente or will not be covered.
recovering or have other special health needs	Rehabilitation services	Outpatient: 15% (5% enhanced benefit) coinsurance Inpatient: 15% coinsurance	Outpatient: 40% <a href="mailto:coinsurance">coinsurance</a> Inpatient: 40% <a href="mailto:coinsurance">coinsurance</a>	Combined with Habilitation services: Outpatient: 60 visit limit / year. Inpatient: 60-day limit / year, preauthorization required or will not be covered. Services with mental health diagnoses are covered with no limit.

Common Modical	Sommon Medical What You Will Pay		Limitations, Exceptions, & Other Important		
Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				Limits are combined with preferred and <u>out-</u> <u>of-network provider networks</u> .	
	Habilitation services	Outpatient: 15% (5% enhanced benefit) coinsurance Inpatient: 15% coinsurance	Outpatient: 40% <a href="mailto:coinsurance">coinsurance</a> Inpatient: 40% <a href="mailto:coinsurance">coinsurance</a>	Combined with Rehabilitation services: Outpatient: 60 visit limit / year. Inpatient: 60-day limit / year, <u>preauthorization</u> required or will not be covered. Services with mental health diagnoses are covered with no limit. Limits are combined with preferred and <u>out-of-network provider networks</u> .	
	Skilled nursing care	15% coinsurance	40% coinsurance	180-day limit / year. Limits are combined with preferred and <u>out-of-network provider</u> <u>networks</u> . You must notify Kaiser Permanente of admission or will not be covered.	
	Durable medical equipment	15% coinsurance	40% coinsurance	Subject to <u>formulary</u> guidelines. <u>Preauthorization</u> may be required or will not be covered	
	Hospice services	15% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.	
	Children's eye exam	No charge for refractive exam, deductible does not apply.	No charge for refractive exam, deductible does not apply.	Limited to 1 exam / 12 months	
If your child needs dental or eye care	Children's glasses	No charge, <u>deductible</u> does not apply.	Shared with <u>preferred</u> <u>provider</u> <u>network</u>	Members age 19 and over limited to \$150 / 24 months; Members under age 19 limited to 1 pair of frames and lenses / year or contact lenses covered at 50% coinsurance	
	Children's dental check-up	Not covered	Not covered	None	

## **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult and child)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (15 visit limit / year)

Chiropractic care (15 visit limit / year)

Routine eye care (Adult)

Bariatric surgery

• Hearing aids (\$800 limit / 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health-Insurance">Health-Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

### Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-888-901-4636 (TTY: 711) or <u>www.kp.org/wa</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov.</u>
Washington Department of Insurance	1-800-562-6900 or <u>www.insurance.wa.gov</u>

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-901-4636 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711).

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,40
■ Specialist coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other (blood work) coinsurance	15%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,400	
Copayments	\$0	
Coinsurance	\$1,500	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$2,920	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
■ Specialist coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other (blood work) coinsurance	15%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,400
Copayments	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,600

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
■ Specialist coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other (x-ray) coinsurance	15%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,400
Copayments	\$0
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,500

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.